

Tobacco, Drug and Alcohol Policy

NQS

QA2	2.3.2	Every reasonable precaution is taken to protect children from harm and any hazard likely to cause injury.
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National Regulations

Reg	82	Tobacco, drug and alcohol free environment
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Aim

To ensure children are not subjected to the dangers associated with tobacco, drugs and alcohol, we will maintain a harm free environment where no individual staff member is affected by alcohol or drugs.

Related Policies

Health, Hygiene and Safe Food Policy

Relationships with Children Policy

Implementation

Our service is strictly tobacco, drug and alcohol free.

In order to keep children, educators, families and visitors free from the dangers of drugs, alcohol, tobacco smoke and other smoke, including illegal substances, the following rules apply -

The consumption of tobacco, drugs and alcohol is prohibited in all areas of the service including -

- Inside.
- Outside in the playground.

Smoking and the consumption of alcohol is also prohibited -

- On incursions or excursions at any point during the event.
- While travelling with a child.

Under no circumstances will any person attend the service if they are affected by alcohol or drugs, including prescription medication, if in any way the consumption of these items impairs an individual's capacity to supervise, educate or care for children.

Employees with comply with Croydon Shire Council Employee Code of Conduct, induction training and policies relating to drugs and alcohol in the workplace.

Sources

Education and Care Services National Regulations 2011

National Quality Standard

Early Years Learning Framework

WORKPLACE HEALTH AND SAFETY ACT 1995

Workplace Health and Safety Regulation 2008

Review

The policy will be reviewed annually.

The review will be conducted by:

- Management
- Employees
- Families
- Interested Parties

Policy Updated: 10 July 2013

Approved by: _____

**William F Kerwin
Chief Executive Officer
Croydon Shire Council**

Approval Date: 31 July 2013

Date of Policy Review: July 2014