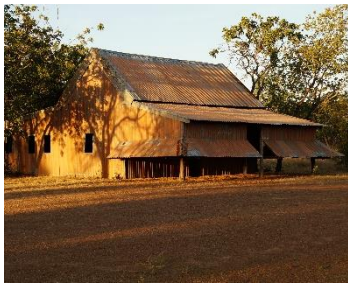




# Croydon Shire Council

## Corporate Plan 2017-2022

*working for our future today*



## Table of Contents

Our Corporate Plan .....	3
Our Strategic Planning Framework.....	3
Our Shire.....	4
Our Council .....	4
Our Council Organisation .....	5
Our Community Vision for Croydon Shire.....	6
Corporate Plan Implementation.....	7
Acronyms used in this document.....	7
<b>Theme 1 - Economic Development and Infrastructure.....</b>	<b>8</b>
<b>Theme 2 - Environmental Sustainability .....</b>	<b>12</b>
<b>Theme 3 - Corporate Governance and Leadership.....</b>	<b>13</b>
<b>Theme 4 - A Healthy Resilient Community .....</b>	<b>16</b>

# Our Corporate Plan

The needs of the community are identified in the Croydon Shire Community Plan 2011-2021 (Community Plan), Council's overriding strategic planning document, which sets out an agreed vision for the future of Croydon Shire.

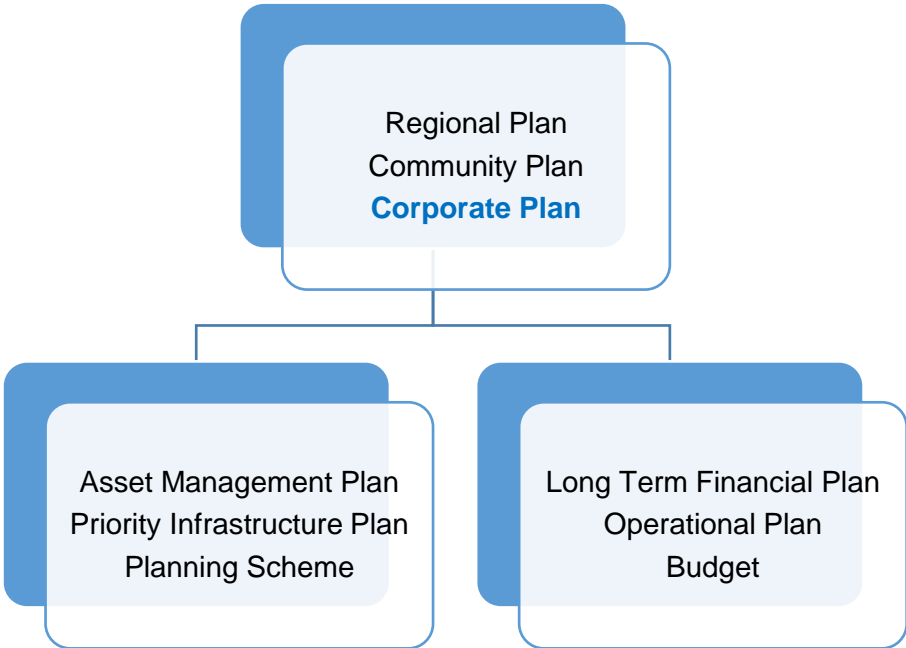
The Croydon Shire Corporate Plan 2017-2022 (Corporate Plan) is structured under four themes: Economic Development and Infrastructure, Environmental Sustainability, Corporate Governance and Leadership and a Healthy, Resilient Community, corresponding with the key themes in the Community Plan. Each theme contains an outcome statement and includes strategies, implementation actions and indicators of performance. The Corporate Plan is the key document driving Council's annual budgets and operational plans.

Council is required to prepare a new Corporate Plan every five years but may amend this plan, by resolution, at any time. The Corporate Plan must remain consistent with the Community Plan.

Council's Chief Executive Officer will provide an annual report to Council on implementation of the Corporate Plan.

# Our Strategic Planning Framework

Diagram 1 shows the relationship between the Corporate Plan and Council's Strategic Planning Framework to achieve compliance with *the Local Government Act 2009*. All Council activities must align with the strategic direction set out in this policy framework.



## Our Shire

Located in the Gulf Savannah Region of Far North Queensland, Croydon Shire covers a vast area of just under 30,000 square kilometres. The Shire has a relatively stable population base of around 324 persons which is estimated to experience modest growth over the next 20 years. Approximately two thirds of the population resides in the shire's only settlement, Croydon while the remainder lives and works on the shire's large cattle stations.

The shire has a relatively youthful population with a mean age of 35 years compared with the Queensland average of 37. This means that Council's community services include specific child care programs within a broader community health and wellbeing framework, addressing the identified needs of the community.

Croydon is the regional service and administration centre for Croydon Shire providing government, retail, commercial and community services to residents and visitors. Cattle production and public administration including supervision of road construction and maintenance programs account for the most of the shire's employed labour force (65%) while construction, tourism and transportation each account for around 8% of the labour force. While there are no mines currently operating in Croydon, the legacy of past mining activity has been significant in shaping Croydon and mining exploration continues today.

## Our Council

Croydon Shire Council comprises the Mayor and four (4) Councillors who are elected to represent the current and future interests and concerns of the Croydon Shire community as a whole.

The Mayor and Councillors represent and are responsible for providing leadership to the Council organisation and the Croydon community through participating in Council meetings, policy development, and decision making, for the benefit of the broader community.

## Our Council Organisation

The Chief Executive Officer has organisational responsibility for managing the local government in accordance with legislation and the policies and decisions of Council.

The Chief Executive Officer is supported by the Manager Finance Services, Manager Business Services and Manager Works Services, who comprise Council's Leadership Team. The Leadership Team meets regularly to consider emerging matters of strategic and operational significance and monitor corporate governance and operational performance.

Reporting to the Chief Executive Officer, the Manager Finance Services, Manager Business Services and Manager Works Services are responsible for the following functional areas:

Chief Executive Officer	Manager Finance Services	Manager Business Services	Manager Works Services
<ul style="list-style-type: none"> <li>• Communications and information technology</li> <li>• Workplace health and safety</li> <li>• Risk management</li> <li>• Emergency response</li> <li>• Land tenure and native title</li> <li>• Tourism and economic development</li> <li>• Heritage management</li> <li>• Planning scheme</li> <li>• Development approval</li> <li>• Local laws</li> </ul>	<ul style="list-style-type: none"> <li>• Finance management</li> <li>• Purchasing</li> </ul>	<ul style="list-style-type: none"> <li>• Administration</li> <li>• Customer service</li> <li>• Human resources</li> <li>• Information management</li> <li>• Civic and cultural</li> <li>• Child, youth and aged care services</li> <li>• Sport and recreation</li> </ul>	<ul style="list-style-type: none"> <li>• Community facilities</li> <li>• Pest management</li> <li>• Natural resource management</li> <li>• Town and facilities maintenance</li> <li>• Road maintenance and construction</li> <li>• Drainage / flood damage</li> <li>• Asset data collection</li> <li>• Water services</li> <li>• Refuse collection and waste management</li> <li>• Airport</li> <li>• Fleet management</li> <li>• Private works</li> </ul>

Council's business unit managers meet as a group with the Leadership Team. The Management Team provides a forum for the communication of Council's policy decisions, corporate directives, information and organisational risk through to all areas of the organisation and monitors the financial and operational performance of Council's business units.

## Our Community Vision for Croydon Shire

The Croydon Shire Community Plan sets the overall vision for where our community aspires to be in 2021.

*In 2021 Croydon Shire is a prosperous cattle producing region which is physically linked to major centres by a network of well constructed, all-weather roads and by scheduled passenger air service to Cairns. This essential infrastructure supports thriving cattle and tourism industries and a safe and connected shire community.*

*The town of Croydon is a regional service centre providing essential business, accommodation, recreational and community services for shire residents and visitors alike. Croydon residents have ready access to quality education and health care reflected in rising levels of literacy, numeracy, health and well-being.*

*Croydon's heritage buildings and Lake Belmore continue to be highly valued and utilised by residents and appreciated by visitors to our shire.*

*Croydon residents value their cultural identity and lifestyle and come together to celebrate the best of bush living through regular community events. New residents are embraced by a community which is outward looking and community groups provide leadership in all facets of community life.*

*Through continued strong leadership, governance and management, Croydon Shire Council is financially sustainable and consistently delivering exemplary local government service.*

This community vision provides the strategic direction for Council's business focus through the themes of:

Economic  
Development and  
Infrastructure

Environmental  
Sustainability

Corporate  
Governance and  
Leadership

Community  
Wellbeing and  
Resilience

## Corporate Plan Implementation

The Corporate Plan assigns organisational accountability to specific officers for ensuring progress is achieved on key Council priorities within targeted timeframes.

The Chief Executive Officer must report to Council at least annually on implementation of the Corporate Plan.

## Acronyms used in this document

CEO	Chief Executive Officer
MFS	Manager Finance Services
MBS	Manager Business Services
MWS	Manager Works Service
MTM	Manager Tourism & Marketing
WHS	Workplace Health & Safety Advisor
LLO	Local Laws Officer
CCD	Child Care Director

## Theme 1 - Economic Development and Infrastructure

### Outcome:

*A strong and growing shire economy strengthened through building on existing industries while embracing new opportunities.*

*Infrastructure is efficient and cost-effective supporting economic growth and meeting the future needs of the community. Council continues to take a strategic approach to investing in infrastructure and services supporting industries which have the best prospects of competitive advantage.*

### Strategies and Actions

Strategy	Implementation Action	Key Performance Indicator	Responsibility	Completion Date
1.1 Promote Croydon to a wider audience as a quality destination	1.1.1 Develop and implement a tourism strategy to focus Council's marketing, investment and resource effort	Increased visitation and expanded range and quality of visitor experiences for Council's investment in tourism	MTM	Ongoing
	1.1.3 Expand and manage the Croydon Caravan Park as a key tourism asset	The Croydon Caravan Park increases in value and returns a profit to Council	MFS	Ongoing
	1.1.4 Establish a freedom camping area at the Croydon Rodeo Grounds	Increased visitation to Croydon	MTM	2017-18
	1.1.5 Showcase the heritage precinct by relocating Council workshops and enhancing areas around the precinct	Increased visitation to Croydon	MTM	2017-22
	1.1.6 Promote bird watching activities within the shire and particularly around cemetery swamp	Increased visitation to Croydon	MTM	Ongoing
	1.1.7 Establishment of walking tracks around the township and Lake Belmore	Increased visitation to Croydon	MTM	2017-19
	1.1.8 Full upgrade of Council's website to promote Croydon as a quality destination	Croydon website is operational and information is current	CEO	2017-18
	1.1.9 Showcase Croydon township and entry points by well maintained parks, gardens, signage, pedestrian access	Installation of an additional entrance statement on the western side of town	MWS	2017-19



Strategy	Implementation Action	Key Performance Indicator	Responsibility	Completion Date
	1.1.10 Promote Croydon Shire Council facilities as ideal venues for regional sporting and community events	Increase use by regional bodies of Croydon's facilities	CEO	Ongoing
	1.1.11 Promote tourism opportunities to small business i.e. indigenous art centre, cattle station stay, tours	Successful small business ventures	MTM	Ongoing
	1.1.12 Showcase Croydon's historical attractions	Restore and operate Croydon's historic gold stamper as a tourist attraction	MTM	2017-18
1.2 Continue to improve the main road network and shire road network and progressively seal the Richmond Road as a major cattle corridor	1.2.1 Pursue all funding avenues to complete sealing of the Regional Cattle Corridor, the Richmond Road in partnership with Richmond Shire Council	Length of Richmond Road unsealed is progressively reduced	MWS	Ongoing
	1.2.2 Progressively improve the length of time shire roads remain open through prioritising works on sections which restrict movement during the wet season	Length of time shire roads are closed during wet season is progressively reduced for similar rainfall events	MWS	Annual
	1.2.3 Continue to secure major road contracts and access external funding to undertake works which progressively upgrade the State and local road network	Successful road works contracts; Annual road works program delivered	MWS	Annual
	1.2.4 Strongly lobby the Department of Main Roads to realign the dangerous corner at Samwell and Sircom Streets	Successful realignment of dangerous roadway	CEO	Ongoing
	1.2.5 Strongly lobby the Department of Main Roads to raise and widen the Gilbert River Bridge	Raising and widening of the bridge	CEO	Ongoing
	1.2.6 Strongly lobby the Department of Main Roads to construct a bridge over Ferguson's creek.	Construction of a bridge	CEO	Ongoing
1.3 Ensure investment in infrastructure achieves operational efficiency and value for money	1.3.1 Continue to implement business improvements to ensure infrastructure design and construction is fit for purpose and minimises whole of life costs	Community satisfaction, long-term financial sustainability and maintaining sound financial rating	MWS	2017-22
	1.3.2 Provide water and amenities at Croydon's historical cemetery	Community satisfaction	MWS	2017-19

Strategy	Implementation Action	Key Performance Indicator	Responsibility	Completion Date
1.4 Grow the shire economy, population and rate base through release of additional land for sale	1.4.1 Dispose of surplus Council owned allotments through public tender or auction	Surplus lots identified and sold, increased rate base	CEO	2017-19
	1.4.2 Secure release of additional unallocated state land for residential and industrial purposes in Croydon	Adequate land available to meet demand; increased rate base	CEO	Ongoing
1.5 Secure passenger transport links with major centres.	1.5.1 Communicate regularly with rail and coach service providers to promote improved passenger transport connections with other key regional centres	Existing levels of service are maintained or enhanced	CEO	Ongoing
	1.5.2 Lobby to secure a regular air passenger service between Cairns and Croydon	Feasibility Study for Scheduled air passenger service introduced	CEO	Ongoing
	1.5.3 Manage Croydon Airport to meet current and future user demand	Increased use of facility as key transportation infrastructure	CEO	Ongoing
1.6 A skilled workforce is available to support local industries.	1.6.1 Relevant employment training opportunities are available to up-skill the local workforce	Adequately trained workforce to meet local employment needs	MBS	Ongoing
	1.6.2 Training delivery and costs are shared across groups and with adjoining local governments to enhance skills development across the region	ABS and Council data demonstrates increase in qualified skilled workers	MBS / WHSA	Ongoing
	1.6.3 Training opportunities to include community members where possible	Increased participation in training opportunities by the community	MBS	Ongoing
1.7 A safe, reliable and affordable water supply is maintained to the town of Croydon.	1.7.1 A reduction in the town water supply consumption per capita is achieved through demand management initiatives including education, metering and consumption based charging	Regional water consumption targets met	MWS	Ongoing
	1.7.2 A program of mains replacement and rationalisation of water supply network infrastructure for improved efficiency is undertaken	Water utility cost increases are maintained within annual local government cost rise indices	MWS	Annual
1.8 A stormwater drainage system adequately protects properties from the impacts of storm events	1.8.1 A stormwater drainage plan is prepared for the town of Croydon and a program of improvements to the stormwater drainage network is implemented to address localised impacts from storm events	Reduction in complaints from effects of stormwater inundation	MWS	2017-19

Strategy	Implementation Action	Key Performance Indicator	Responsibility	Completion Date
1.9 Promote waste management initiatives which support waste minimisation	1.9.1 Reduce proportion of waste going to landfill through policies which recognise waste as a resource and encourage re-use, recycling and reduction	Landfill operations are cost effective and environmentally sustainable	MWS	Ongoing
	1.9.2 Investigate reuse of grey water for all council facilities	Prioritise use of recycled materials	MWS	Ongoing
		Grey water reuse strategy developed	CEO	2017-18
		Tyre disposal strategy developed	CEO	2017-18
1.10 Telecommunication services are fast and reliable and there is equitable access to information and communications technology	1.10.1 Lobby to ensure telecommunications infrastructure and coverage is continually upgraded to provide reliable emergency, business and social communications	Increased coverage and reliability of telecommunications during wet season, disaster events and emergencies	CEO	2017-22
	1.10.2 Programs to enhance access to internet services are delivered	ABS data showing increased percentage of households with internet access;	CEO	2017-22
		Council's community and visitor facilities provide public internet access opportunities	CEO	Ongoing
1.11 Secure access to competitively priced energy and reduce Council's exposure to the impacts of climate change	1.11.1 Explore options to minimise Council's energy costs through short and long-term strategies including meeting energy demand from other sources	Energy costs maintained within annual local government cost rise indices	MSW	2017-22
	1.11.2 Undertake carbon audit of all Council operations and develop cost-effective mitigation and adaptation strategies to transition to more sustainable operations	Program to reduce Council's carbon footprint and limit exposure to carbon tax induced cost increases	MWS	2017-22
	1.11.3 Explore solar power options for Council facilities	Solar power use strategy developed	CEO	2017-18

## Theme 2 - Environmental Sustainability

### Outcome

*The shire's natural environment is sustainably-managed to retain its biodiversity and ecological processes while supporting land and natural resource use for regional prosperity.*

### Strategies and Actions

Strategy	Implementation Action	Performance Indicator	Responsibility	Timing
2.1 The impact of weeds and pest animals on the environment and rural production is reduced	2.1.1 Work collaboratively with landholders and external stakeholders to reduce pest numbers and spread in accordance with the shire Pest Management Plan	Indicators in Pest Management Plan achieved	MWS	2017-22
2.2 The wild dog baiting program meets the needs of the shire's grazing industry	2.2.1 Empower landholders through a local wild dog management committee to make decisions on delivery and funding of wild dog management programs in conjunction with Council and Biosecurity Queensland	Measurable reduction over time in value of stock loss and damage from wild dog attacks	MWS	Ongoing
2.3 New development including mining activity is located and managed to protect the shire's natural, cultural, social and amenity values	2.3.1 Review Council's planning scheme to ensure land use decision making framework can deliver sustainable outcomes	No detrimental impacts on the shire's natural, cultural, social or amenity values through land use decision making	CEO	2017-22
	2.3.2 Council will continue to monitor remediation of previous mining activity and provide input to proposed new mining developments to ensure mining operations are environmentally and socially sustainable	No detrimental impacts to the environment	CEO	Ongoing
	2.3.3 Compensation agreements established for use of shire roads for mining purposes	Development of compensation agreements	CEO	Ongoing
2.4 Effective disaster management arrangements minimise risk to environment	2.4.1 Advocate for installation of weather radar station in Croydon as part of regional network	Accurate, timely information for disaster preparations	CEO	2017-22

## Theme 3 - Corporate Governance and Leadership

### Outcome

*Croydon Shire Council consistently delivers strong inclusive local leadership based on the principles of good governance.*

### Strategies and Actions

Strategy	Implementation Action	Performance Indicator	Responsibility	Timing
<p>3.1 Community Engagement</p> <p>Council has meaningful engagement with the shire community and external stakeholders to ensure Council's decisions fully consider the range of community views</p>	<p>3.1.1 Council effectively communicates with the shire community and external stakeholders in a timely and appropriate manner consistent with Council's Community Engagement Policy and use of online platforms to better engage with the community</p>	<p>Community is well informed on key issues and has input to policy development</p>	<p>CEO</p>	<p>Ongoing</p>
<p>3.2 Council Decision Making</p> <p>Council is responsible, accountable, measured and consistent in its decision making</p>	<p>3.2.1 Council applies the principles of accountability, transparency, integrity, leadership and social equity to its decision making and ensures appropriate systems are in place to ensure compliance with these principles</p>	<p>Consistent and transparent decision making</p>	<p>CEO</p>	<p>Ongoing</p>
<p>3.3 Organisational Sustainability</p> <p>Council is committed to the efficient management of community infrastructure, assets and resources through effective long-term planning and responsible operational activity</p>	<p>3.3.1 Council's long-term financial plan, asset management plan and planning scheme is regularly reviewed and monitored</p> <p>3.3.2 Council undertakes enterprise risk management planning to identify potential areas of risk to its business and put in place appropriate mitigation measures</p> <p>3.3.3 Council's Corporate Plan sets in place the overall direction of Council's annual operational plan consistent with the Community Plan vision and strategies</p> <p>3.3.4 Council prepares annual budgets which are consistent with Council's Community Plan and Corporate Plan</p>	<p>Long term plans are developed and implemented through corporate plan, operational plans and annual budgets</p> <p>Enterprise Risk Management Framework completed and applied</p> <p>New Corporate Plan developed</p> <p>Financial sustainability indicators met; Council receives an Unqualified Audit Report</p>	<p>CEO</p> <p>CEO</p> <p>CEO</p> <p>CEO / MFS</p>	<p>Ongoing</p> <p>Ongoing</p> <p>2017</p> <p>Annual</p>

Strategy	Implementation Action	Performance Indicator	Responsibility	Timing
	3.3.5 Council maximises income through external funding sources including special purpose grants across all business areas	Number of funding applications submitted and success rate, using internal and external grant writing service providers	CEO / MBS	Annual
	3.3.6 Council prepares annual operational plans which ensure programmed works deliver agreed corporate strategies	The annual report on Council's Corporate Plan demonstrates performance is being met through reporting on agreed indicators	MFS	Annual
	3.3.7 Council enhances its asset management plan system to achieve full financial and operational integration of asset planning, maintenance, replacement and service delivery	Financial sustainability indicators met	MFS	Annual
3.4 Service Delivery Council is committed to delivering local government services of a sustainable consistent high standard to accommodate community needs and expectations	3.4.1 Council is committed to continual business improvement to ensure its service delivery is targeted to meeting community need, operational efficiency and long term financial sustainability	Community satisfaction, long-term financial sustainability and maintaining sound financial rating	CEO	Ongoing
	3.4.2 Council develops an enhanced IT capability to further improve operational performance and efficiency and external communication and community engagement	Internal and external user satisfaction	CEO	Ongoing
	3.4.3 Council's corporate structure is regularly reviewed to deliver strategic priorities, operational efficiency and improved service quality	Structural alignment reviewed for workplace performance	CEO	Periodic
	3.4.4 Council's internal governance arrangements ensure all workplace participants are informed, share a common set of values which build a climate of integrity and teamwork across Council, and take responsibility for their workplace conduct	Council is regarded as an Employer of Choice; Compliance with Code of Conduct	CEO	Ongoing
	3.4.5 Council is committed to a safe workplace for all workplace participants and the public through compliance with its SafePlan workplace health and safety management system	Annual workplace audit demonstrates benchmark level achieved; Continual improvement against SafePlan WH&S Best Practice	WHSA	Ongoing/Annual audit

Strategy	Implementation Action	Performance Indicator	Responsibility	Timing
3.5 External Relationships  Council leverages enhanced community outcomes through collaborative arrangements with external organisations	3.5.1 Council forms partnerships with external stakeholders and regional alliances to enhance the performance of the organisation and secure improved community benefits	Demonstrated value for money is achieved	CEO	Ongoing
	3.5.2 Council is targeted in its lobbying, focussing on key issues and outcomes identified through the long-term community plan project	External support for key issues advanced	CEO	Ongoing
	3.5.3 Council provides leadership in regional planning processes to secure beneficial outcomes for the Croydon Shire	Shire interests recognised and advanced	CEO	Project based

## Theme 4 - A Healthy Resilient Community

### Outcome

Residents have a strong sense of belonging to a community which values its cultural identity, heritage and lifestyle and is open, inclusive and respectful of individuals. Community clubs and organisations are well managed with strong, active memberships delivering sustainable, 'grass roots' community outcomes. We embrace coming together to celebrate our talents, achievements and shared values. Croydon residents experience rising levels of health and wellbeing through a holistic approach which includes improved access to quality education, health care, housing, employment, recreational and cultural activities.

### Strategies and Actions

Strategy	Implementation Action	Performance Indicator	Responsibility	Timing
4.1 The community has access to quality health services within a holistic approach to community health and wellbeing	4.1.1 Council will continue to make representations for improved access to quality primary and allied health care services for the Croydon community and support active community involvement in planning for the delivery of health care services which are responsive to community needs	Improved health indicators	CEO	Ongoing
	4.1.2 Council will facilitate a holistic, collaborative approach to improved community health and wellbeing through innovative and inclusive healthy lifestyle programs which meet the needs of all sections of the community	Number of opportunities for residents to participate in healthy lifestyle activities and participation levels	MBS	Annual reporting
4.2 The community's diverse needs are met through a range of social infrastructure services and facilities that are inclusive and equitable	4.2.1 Council continues to operate community and cultural services which are not being delivered by the private sector to ensure equity of access to quality child care, sport and recreation and cultural activities for Croydon residents	Financial sustainability not adversely impacted;	CEO	Annual reporting
		Service accreditation maintained;	CCD	Annual reporting
		Increase in participation levels;	CCD	Annual reporting
		Increased provision of Sport and Recreation services by internal and external providers	CEO	Annual reporting
	4.2.2 Council provides assistance to community clubs and groups to develop their capacity and sustainability	Number of activities run by community groups;	MBS	Annual reporting



Strategy	Implementation Action	Performance Indicator	Responsibility	Timing
	to deliver services which are not mainstream local government functions	Recognition for community volunteers	CEO	Annual
	4.2.3 Conduct a feasibility study on the installation of a water park within the town area	Feasibility study carried out	MWS	2017-18
	4.2.4 Conduct a feasibility study on the installation of gym equipment within the town area	Feasibility study carried out	MWS	2017-18
4.3 Encourage and support a community culture of education, up skilling and life long learning	4.3.1 Council will support measures to improve educational outcomes for the Croydon community	Improved education indicators	CEO	Ongoing
	4.3.2 Council will continue to invest in up skilling its workforce and offering traineeships which build job-readiness through an organisational learning strategy	Workforce skills developed	MBS	2017-22
	4.3.3 The Croydon Library continues to expand as a centre for learning and personal development through innovative programs and community engagement activities for all ages	Increase in membership and borrowing statistics	MBS	Annual reporting
		Number of library events and participation levels	MBS	Annual reporting
4.4 Access to arts development, cultural enrichment and cultural experiences improves community well being	4.4.1 Council provides support for community initiatives which encourage participation in creative activities, learning of new skills, and opportunities to appreciate local history and Indigenous culture	Number of creative and cultural activities organised by community clubs and organisations	MFS / MBS	Annual reporting
	4.4.2 Council encourages creative arts activities to make use of existing community facilities, enhancing community access to public spaces and buildings and fostering community ownership and civic pride	Council's buildings and facilities are more fully utilised for a range of community activities and events	MFS / MBS	Annual reporting
	4.4.3 Council delivers a cultural development program that promotes participation and access, engages with all members of the Croydon Shire community, advocates the value of history and heritage, recognises the contribution of contemporary arts and cultural workers, and enhances economic development	Council prepares and delivers an annual arts program;	MFS	Annual
		Number of participants in cultural activities	MFS	Annual

Strategy	Implementation Action	Performance Indicator	Responsibility	Timing
4.5 Croydon's valuable legacy of heritage buildings and places is protected, managed and presented to allow residents and visitors to appreciate the shire's past while ensuring current and future community needs are met through appropriate adaptation and use	4.5.1 Council will actively pursue alternative sources of revenue to assist with funding implementation of Council's heritage program	Heritage Week is celebrated annually to showcase Croydon Shire's heritage places	MBS	Annual
		Number of grants applied for; Number of successful grants; Financial sustainability not adversely impacted	MFS	2017-22
4.6 Adequate housing is available to meet current and future needs for Croydon residents	4.6.1 Council continues to maintain a housing stock to support recruitment and retention of qualified staff to key positions	Council's workforce is housed; Financial sustainability not adversely impacted	CEO	Ongoing
4.7 Croydon residents come together to celebrate and share their culture, lifestyle and achievements through a range of community festivals, events and programs	4.7.1 Council coordinates a community events calendar to encourage broad participation across the full range of community events	Community Events Calendar published on website and distributed locally; Calendar events promoted widely; Number of participants	MTM	Annual/ Ongoing
	4.7.2 Council provides support to community groups which run festivals, events and activities	Number of festivals, events and activities run by community clubs and organisations	MBS	Annual
	4.7.3 Council holds civic events which celebrate and acknowledge individual and community contribution and achievement	Annual Program of Civic Events held	MBS	Annual
4.8 Croydon is a well planned, safe, liveable community which is appreciated by residents and visitors alike	4.8.1 Council will review its planning scheme to ensure the policy framework continues to meet community aspirations accommodating continued economic growth with natural, cultural and amenity values	The planning scheme will be brought into line with new legislation and all development is compliant with Council's Planning Scheme and relevant legislation	CEO CEO	2017-19 Ongoing
		Installation of new playground equipment at Anzac Park	MWS	2017-19
	4.8.2 Public facilities, parks and infrastructure are managed and presented to ensure residents and visitors enjoy a quality experience including the incorporation of shade planting along streets and in public parks and places	User satisfaction maintained; increased percentage of public places shaded; Financial sustainability not adversely impacted	MWS	Ongoing

Strategy	Implementation Action	Performance Indicator	Responsibility	Timing
	<p>4.8.3 Multi-combination vehicles (MCV) are restricted to defined routes away from incompatible land uses such as school, day care centre, recreation grounds and youth hall</p> <p>4.8.4 Council is committed to ensuring a safe, nuisance free environment for shire residents through local law implementation</p>	<p>Defined MCV routes gazetted and permits obtained</p> <p>Local Law compliance maintained; Local Laws reviewed modelled on Model Local Laws</p>	<p>MWS</p> <p>LLO CEO</p>	<p>Ongoing</p> <p>Ongoing 2017-19</p>
4.9 Effective disaster management arrangements support community safety outcomes	<p>4.9.1 Council continues to provide leadership in preparing for, mitigating and responding to disasters through resourced and effective Local Disaster Management Group arrangements</p> <p>4.9.2 Lobby for installation of weather radar station in Croydon as part of regional network</p>	<p>Community resilience and preparedness for disasters,</p> <p>Volunteer emergency service groups operate effectively</p> <p>Local Disaster Management Group meets regularly</p> <p>Attendance at District Disaster Management Group meetings</p> <p>Disaster Coordination Centre maintained in state of readiness</p> <p>Accurate, timely information for disaster preparations</p>	<p>CEO</p> <p>CEO</p> <p>CEO</p> <p>CEO</p> <p>CEO</p> <p>CEO</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Monthly</p> <p>Ongoing</p> <p>2017-22</p>

## Croydon Shire Council

63 Samwell Street  
PO Box 17  
Croydon QLD 4871

Phone: (07) 4748 7100  
Email: [admin@croydon.qld.gov.au](mailto:admin@croydon.qld.gov.au)  
Web: [www.croydon.qld.gov.au](http://www.croydon.qld.gov.au)

Croydon Shire Council adopted the 2017-2022 Corporate Plan on 15 June 2017.